RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT Oakland, New Jersey 07436

REGULAR PUBLIC MEETING MINUTES

June 29, 2023 Ramapo High School Auditorium, 7 P.M.

Action to authorize Executive Session Anticipated Public Session, 8 P.M.

Roll Call- Regular Public Meeting

Upon roll call at 9:07 P.M., the Board members responded as follows: Mmes. Ansh, Emmolo, King, Koulikuodis, Mariani, and Sullivan. Messrs. Bogdansky, DeLaite and Lorenz. Dr. Rui Dionisio, Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/ Board Secretary was also present.

The meeting was called to order by the Board President at 8:31 P.M. Mr. Lambe announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. He also announced that in accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. He read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mr. Lambe further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

Ms. Sullivan led the Pledge of Allegiance.

BOARD PRESIDENT'S REPORT

Ms. Sullivan commented on graduation's beautiful day and event. She thanked everyone for a hassle free day. Ms. Sullivan congratulated the students, faculty and staff.

Ms. Sullivan called for a motion to table E2, E26, & P39 to which Bogdansky motioned, seconded by Mariani, unanimously carried.

Ms. King asked for a minute to review before voting.

Dr. Dionisio noted that he and Ms. Sullivan had discussed these items and noted that the Board may need time to discuss these in executive session and action would be taken after executive session.

SUPERINTENDENT'S REPORT

Dr. Dionisio congratulated the graduating class of 2023 along with their families. Dr. Dionisio thanked Mr. Lambe for his service to the District and wished him well. In conclusion, Dr. Dionisio addressed the state of affairs in the district- he read a statement. Dr. Dionisio encouraged the community members and all stakeholders to remain engaged and involved in their shared educational journey. He noted that their support and collaboration was vital to ensure the district continues to thrive.

BUSINESS ADMINISTRATOR'S REPORT

Mr. Lambe read a statement regarding agenda OP19, which was in regard to sharing public relations services with a communications consortium for a fee of \$28,600. The resolution was removed from the agenda prior to the Board meeting.

Ms. Sullivan advised Mr. Lambe that this has been removed from the agenda to which Mr. Lambe responded that he was not done with his report. Mr. Sullivan asked the board to make a motion to limit this report to agenda items.

Ms. Ansh motioned, seconded by Ms. Mariani to limit the Business Administrator's report.

RC):*=YES

Bogdansky* DeLaite Emmolo* King Koulikourdis

Lorenz Mariani* Ansh* Sullivan*

BOARD COMMITTEE REPORTS

Athletics, Arts, Extracurriculars & Communications - Ms. Marian reported that the meeting was canceled and rescheduled for July 25, 2023

Education & Personnel - Mr. Bogdansky reported that the committee will meet on August 7, 2023.

Finance & Facilities - Ms. Emmolo reported that the committee met on June 15, 2023 and discussed the following:

ESIP

Summer Construction Projects

Food Service

Sale and Purchase of Apple Devices

Facilities Time and Materials

BOE Members facilities tours

State of security at the RIH Schools presentation

Joint demographic study with FLOW Districts

Negotiations - Ms. Emmolo reported that the Board is approving the Memorandum of Agreement with the RIHEA and once approved, the Board will begin negotiations with the RIHSA.

Policy - Ms. Ansh reported that the committee will meet on July 13, 2023.

Ad hoc - Legal Services- Mr. Bogdansky reported that the committee met on June 22, 2023. He noted that they debated over two out of three potential law firms. The committee recommended Porzio Bromberg and Newman as the new law firm. Mr. Bogdansky reviewed the cost and credentials of the law firm. Mr. Bogdansky quoted an email response from Ms. Wright. Mr. Bogdansky also commented on the Busch Law Group's resignation.

PUBLIC COMMENT

Moved by MARIANI, Seconded by ANSH, unanimously carried to open the meeting to public comments, 9:35 PM.

A member of the public, Oakland commented on and asked for clarification regarding the new law firm (page 38, letter "A" on the agenda)

Members of the public, Wyckoff, Oakland, and Franklin Lakes, commented on F12 disbursements for ESIP.

A member of the public, Oakland, commented on the following: a vendor, legal bills, hypocrisy, lawsuits, fewer Substitutes, law firms, Business Administrator and public relations firm.

A member of the public, Franklin Lakes, thanked Mr. Lambe. They also continued reading Mr. Lambe's report.

A member of the public, Franklin Lakes, commented on a new law firm and the prior firm. They also commented on communications.

A member of the public, Franklin Lakes, commented on the resignation of the Busch Law Group.

A member of the public Oakland, commented on the graduation program, a vendor, and a law firm opinion.

Members of the public, Oakland and Franklin Lakes, commented on OP19 being removed and the Business Administrator not being able to finish his report.

A member of the public Franklin Lakes, commented on armed security guards, and school shootings. They also commented on the Strategic Plan.

A member of the public, Wyckoff, commented on the cost of legal services. They also commented on a public relations firm, ethics complaints, and OPRA requests.

Moved by BOGDANSKY and seconded by MARIANI, and unanimously carried, re-enter the Regular Public Meeting, 10:06 PM.

Ms. Sullivan asked for a motion to table the minutes from June 12, 2023. Mr. Bogdansky motioned, and seconded by Ms. Mariani, unanimously carried.

Ms. King questioned why the need to table both, to which Ms. Sullivan responded that it would be cleaner that way.

OPEN BOARD DISCUSSION

Ms. Ansh, disputed what Mr. Lambe said regarding the communications consortium. Ms. Ansh read a statement regarding OP18, the new law firm. Ms. Ansh thanked the negotiations and RIHEA team. Ms. Ansh also noted some positives in the district such as negotiations and three graduations that she attended and participated in.

Ms. King had a question regarding documents regarding the new firm.

Dr. Lorenz noted his concern of an appearance of a conflict.

Ms. Sullivan noted that Ms. Wright did address this conflict.

Mr. Bogdansky noted that all proposals were sent to the entire board and rubrics were sent to those who requested them.

Ms. King- concern about not being given the information- rubric should have been shared with the entire board, Porzio and conflict, prior attorney did not handle ethics charges.

Ms. Koulikourdis questioned why two board member rubrics were shared, to which Mr. Bogdansky only shared what he was given permission for. Ms. Koulikourdis commented on the support of the Superintendent. Ms. Koulikourdis also commented on ethics charges and a conflict of interest.

Ms. Sullivan commented that Porzio opined that there is no conflict.

Ms. Sullivan asked Ms. King if she was represented by Mr. Fogarty to which Ms. King noted that the insurance carrier assigned Mr. Fogarty's office to represent him.

Ms. Ansh- point of order to move on

Ms. Sullivan addressed Ms. Stoltz and noted that Mr. Weiss recommended the communications consortium months ago. She also noted that Mr. Weiss reviewed the contract today and found nothing wrong with it.

Ms. Koulikourdis- why did Mr. Weiss recommend a P/R firm, to which Ms. Sullivan responded that there were various challenges that the Board was facing.

Ms. Ansh commented on Dr. Dionisio's strategic plan presentation and the disparity between schools, and noted that Ms. Stoltz glazed over the entire presentation.

Ms. Sullivan commented on the article written by Ms. Stoltz.

Board discussion followed regarding the public relations firm.

Dr. Lorenz commented on the Superintendent's recommendations and process.

Ms. Koulikourdis questioned why OP19 was removed to which Ms. Sullivan responded that the firm rescinded the contract.

Ms. Sullivan addressed Dr. Lorenz regarding the process and his comments to a reporter.

Mr. DeLaite commented on respect and differences of opinions. Mr. DeLaite also addressed Ms. Sullivan and read a statement.

Ms. Ansh noted that there was a full discussion regarding the public relations firm in the policy committee and it is in the minutes.

Ms. Mariani commented that not one speaker has talked about education. She also commented that Mr. Fogarty and Hara were not fired. She also commented on Ms. Perlow.

There was discussion and clarification back and forth between Ms. Emmolo and Ms. Sullivan regarding the new law firm.

Board discussion followed.

ACTION ITEMS

Move to approve Closed/Regular Public Meeting Minutes of May 22, 2023.

PERSONNEL

- P1. Move to approve, as recommended by the Superintendent of Schools, the appointment of Emily Brackenbury, IHHS, English, Temporary Leave Replacement Teacher for Jessica Griffin, not accruing tenure in the position, BA, Step 1, \$293.48/diem, at current 2022-23 salary guide levels, pending the ratification of the new agreement and the new 2023-24 salary guides between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association; effective September 1 December 20, 2023; with an additional two transition days December 21, 2023 and December 22, 2023.
- P2. Move to amend, as recommended by the Superintendent of Schools, the appointment of Steven DeGennaro, IHHS, From Social Studies to a .8 Social Studies, Temporary Leave Replacement Teacher for Lauren Smalley, not accruing tenure in the position, MA, Step 2, From \$304.96/diem to \$243.97, at current 2022-23 salary guide levels, pending the ratification of the new agreement and the new 2023-24 salary guides between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association; effective September 1 December 20, 2023; with an additional two transition days December 21, 2023 and December 22, 2023.
- P3. Move to approve, as recommended by the Superintendent of Schools, the Summer Curriculum Workshops and authorize the review and development of new and revised Curriculum for the 2023-2024 school year as follows:

<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<u>Hours per</u>
			Staff Member

Special Education	Modern American History for Transitions	Participants 2 Presenters 2	8 4
Special Education	World History for	Participants 2	8
	Transitions	Presenters 2	4

P4. Move to rescind the amendment, as recommended by the Superintendent of Schools, the appointment of a Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, at current 2022-23 salary guide levels, pending the ratification of the new collective bargaining agreement and the new 2023-24 salary guides, effective for the 2023-24 School Year; and move to approve applicant's attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A.* 18A:6-7.1 et seq., *N.J.S.A.* 18A:39-17 et seq., or *N.J.S.A.* 18A:6-4.13 et seq., as follows:

Ramapo High School

	<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
a.	Matthew Harder	From Assistant Band Camp Director to Assistant Marching Band Director	4	\$3,057

P5. Move to rescind, as recommended by the Superintendent of Schools, the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2023-24 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A.* 18A:6-7.1 et seq., *N.J.S.A.* 18A:39-17 et seq., *N.J.S.A.* 18A:6-4.13 et seq., and *N.J.S.A.* 18A:12-1 et seq.

Ramapo High School

<u>Name</u>		<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
a.	Rebecca Cooke	Asst. Coach (F) Girls' Soccer	Standard	4	\$5,871
b.	Daniel Sciolaro	Asst. Coach (JV) Girls' Volleyball	Standard	3	\$5,293
c.	Shawn Rembecky	Asst. Coach Cross Country	Standard	4	\$4,867

d. Anthony Ciccone	Asst. Coach Cross Country	Standard	4	\$4,867
e. Kathleen Cericola	Asst. Coach (JV) Cheerleading	Standard	4	\$1,830

P6. Move to amend, as recommended by the Superintendent of Schools, the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2023-24 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A.* 18A:6-7.1 et seq., *N.J.S.A.* 18A:39-17 et seq., *N.J.S.A.* 18A:6-4.13 et seq., and *N.J.S.A.* 18A:12-1 et seq.

Ramapo High School

<u>Name</u>		<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
a.	Samantha Samuel	Head Coach Cheerleading	Substitute	From Step 3 to Step 4	\$4,576
b.	Samanth Marion	Asst. Coach Gymnastics	Substitute	From Step 1 to Step 2	\$3,951
c.	Joseph Kilday	Asst. Coach (JV) Boys' Soccer	Standard	From Step 3 to Step 4	\$5,871

P7. Move to rescind, as recommended by the Superintendent of Schools, the appointment of Volunteer Athletic Coaches, effective for the 2023-24 School Year. Authorization for employment is based on prior verification of background check pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as follows:

<u>Name</u>		<u>Position</u>
a.	Joseph Brislin	Football/RHS
b.	Wali Lundy	Football/RHS

P8. Move to approve the appointment, as recommended by the Superintendent of Schools, of District Head Teachers effective for the period September 1, 2023 - June 30, 2024, at current 2022-23 salary guide levels, pending the ratification of the new agreement and the new 2023-24 salary guides between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association.

<u>Name</u> <u>Department</u>

a. Robin Crossley Family & Consumer Science

P9. Move to amend the reappointment, as recommended by the Superintendent of Schools, of fourth-year, non-tenured teachers, approaching tenure, at current 2022-23 salary guide levels, pending the ratification of the new collective bargaining agreement and the new 2023-24 salary guides, effective for the period September 1, 2023 - June 30, 2024, as follows:

	<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
a.	Christina Berens	World Languages	RHS	From BA+15 to MA/11	68,568

P10. Move to approve, as recommended by the Superintendent of Schools, the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2023-24 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A.* 18A:6-7.1 et seq., *N.J.S.A.* 18A:39-17 et seq., *N.J.S.A.* 18A:6-4.13 et seq., and *N.J.S.A.* 18A:12-1 et seq.

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
a. Kaitlyn Kennedy	Assistant Coach (JV) Girls' Volleyball	Standard	4	\$5,871
b. Brian DePersis	Assistant Coach Cross Country	Standard	4	\$5,871
c. William DiMauro	Assistant Coach Cross Country	Standard	4	\$5,871
d. Stephen Harvey	Assistant Coach Football	Standard	4	\$7,304
<u>Indian Hills High School</u>				
<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>

Raquel Riggaitano	Head Coach Fall Cheerleading	Standard	2	\$3,707
Dominic Mulieri	Summer Strength & Conditioning	Standard	4	\$5,783
George Hill	Assistant Summer Strength & Conditioning	Standard	4	\$2,314

- P11. To approve, as recommended by the Superintendent of Schools, the appointment of Laura Astorina as an SAT/ACT School Test Coordinator for the District to be compensated at the hourly rate of \$59.75 not to exceed 15 hours per test administration effective for the 2023-2024 School Year.
- P12. Move that, as recommended by the Superintendent of Schools, the following persons be appointed to fill the positions for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contracts for the 2023-24 School Year; at current 2022-23 salary guide levels, pending the ratification of the new agreement and the new 2023-24 salary guides between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

<u>Name</u>	<u>Position</u>	<u>Degree/</u> <u>Step</u>	Basis of Employment	Employment <u>Date</u>	Annual <u>Salary</u>
Trevor Hedges	English	MA/17	10 Months	09/01/23- 06/30/24	\$85,822*
Edward Salaski	Chemistry	MA+30 /Step 15	10 Months	09/01/23- 06/30/24	\$82,1681/2

^{*}Replacing several retirees/change of Visual Performing Arts courses

¹Replacing Christina Winters

²Doctorate Stipend \$1,871

P14. Move that, as recommended by the Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2023-24 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as follows:

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
a1. Marisa Frissora	School Newspaper - Editorial	4	\$7,642
b1. Owen Ross	Yearbook- Editorial	3	7,330
c1. Christopher Mayer	Yearbook- Asst. Editorial	3	2,915
d1. Michael Paravati	Academic Decathlon	4	7,642
e1. John Murphy	Asst. Academic Decathlon	2	2,770
f1. Jennifer Dinan	School Treasurer	4	7,642
g1. Kimberly Marino	Drama Production	4	7,642
h1. Elizabeth Jamroz	Fall Drama Assistant	N/A	2,116
i1. Elizabeth Jamroz	Spring Drama Assistant	N/A	2,116
j1. Daniel Mullens	Spring Drama Assistant- Music	N/A	2,116
k1. Kimberly Marino	Spring Drama Assistant- Choreography	N/A	2,116
l1. Marisa Frissora	Newspaper Online	N/A	1,615
m1. Jason Clark	Marching Band Director	4	7,642
n1. George Creegan	Band Director Assistant	1	6,702
o1. Kristen DiNapoli	Band Front Asst.	4	3,057
p1. Courtney McDonough	Senior Class	4	5,711

q1. Elizabeth Johnson	Senior Class	4	5,711
r1. Elizabeth Johnson	Student Council	4	5,711
s1. Danielle Ferrara	Asst. Student Council	3	2,178
t1. Angela DiBlasio-Funk	Interact	4	5,711
u1. Danielle Ferrara	Asst. Interact	3	2,178
v1. Timothy Walkowich	Yearbook - Business	4	3,056
w1. Dianna Peller	Literary Magazine - Editorial	4	3,056
x1. John Mungiello	Literary Magazine - Art	4	3,056
y1. Michael Michels	Greenhouse Management	4	3,056
z1. Susan Heerema	Music Co-Director	4	1,528
a2. Mark Friedman	Music Co-Director	4	1,528
b2. Jason Clark	Jazz Ensemble Director	4	3,056
c2. Michelle Patrickio	National Honor Society	4	3,056
d2. Ashley Murphy	Sophomore Class Co-Advisor	4	1,528
e2. Samantha Janiszak	Sophomore Class Co-Advisor	4	1,528
f2. Kathleen Miller	Freshman Class	4	1,528
g2. Marisa Frissora	Teens Need Teens	4	3,056
h2. Dianna Peller	Literary Magazine - Production Advisor	4	2,332
i2. Kenneth Bellottie	Math Team	4	2,332
j2. Jutta Marateo-Gonzalez	Biology I League	4	2,332
k2. Jutta Marateo-Gonzalez	Biology II League	4	2,332
12. Christopher Cornetto	Physics I League	4	2,332

m2. Christopher Cornetto	Physics II League	4	2,332
n2 John Fazio	Robotics Club	4	2,332
o2. Debora Greene	Robotics Club	4	2,332
p2. Edith LaChac	Gay/Straight Alliance Co-Advisor	4	1,166
q2. Shannon Luke	Mock Trial	4	2,332
r2. Gale Fanale	DECA Club	4	2,332
s2. Cherie McLaughlin	Spanish Club	4	1,606
t2. Elisa Britnell	Italian Club Co-Advisor	4	803
u2. Grazielle Lazzara	Italian Club Co-Advisor	4	803
v2. Natalie Deming	French Club	4	1,606
w2. John Mungiello	Photography Club	4	1,606
x2. John Mungiello	Art Club	4	1,606
y2. John Fazio	Ski Club	4	1,606
z2. Jill Fackleman	S.A.D.D.	4	1,606
a3. John Murphy	Stock Market Club	4	1,606
b3. Melissa Van Kampen	Amnesty International Club	4	1,606
c3. Dan Ferat	Chess Club	1	1,409
d3. James Dunbar	Fall Intramurals	4	1,606
e3. George Hill	Winter Intramurals	4	1,606
f3. Heather Michels	Spring Intramurals	4	1,606
g3. Michael Michels	Varsity I	4	1,606
h3. Debora Greene	School Store	4	1,606
i3. Melissa Van Kampen	Movie Club	4	1,606
j3. Susan Heerema	Junior Statesmen Club	4	1,606

k3. Cherie McLaughlin	Love Letters Club	4	1,606
13. Kimberly Marino	Building Drama Production/ Administrative Coordinator	4	4,788.50
m3. Susan Weiner	Model UN	3	2,236
n3. Olivia de Diego	World Languages Honor Society	4	1,606
o3. Angela DiBlasio Funk	Holiday Festival	4	3,056
p3. Olivia de Diego	Holiday Festival Assistant	N/A	1,606
Ramapo High School			
<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
q3. Heather Manzo	School Newspaper - Editorial	4	\$7,642
r3. Traci Maturo	Yearbook-Editorial	2	7,008
s3. Meredith Noah	Academic Decathlon	4	7,642
t3. Pamela Pappas	School Treasurer	4	7,642
u3. Erik Sloezen	Band Director	4	7,642
v3. David Marks	Band Director Asst.	4	3,057
w3. Cristen Shannon	Band Front Assistant	3	2,915
x3. Karli Basilicato	Senior Class	4	5,711
y3. Jill Matcovich	Senior Class	4	5,711
z3. Melissa Ferro	Student Council	4	5,711
a4. Ornella Eustice	Student Council Assistant	4	2,284
b4. Kimberly Deamer	Junior Class	4	5,711
b6. John Gaccione	Junior Class	4	5,711

c4. Thomas Basili	Interact	4	5,711
d4. Alexandra Tomaselli	Interact Assistant	4	2,284
e4. Danielle Migliacci	School Newspaper - Business	4	3,056
f4. Thomas Witterschein	Yearbook - Business	4	3,056
g4. William Manzo	Literary Magazine - Editorial	4	3,056
h4. Lauren Gibson	Literary Magazine - Art	4	3,056
i4. Kim Angerson	Greenhouse Management	4	3,056
j4. Emily Reitter	Music Co-Director	4	1,528
k4. Eric Sloezen	Music Co-Director	4	1,528
l4. Mark Friedman	Jazz Ensemble Director	4	3,056
m4. Matthew O'Neill	National Honor Society	4	3,056
n4. Christina Vita	National Honor Society Assistant	2	1,107
o4. Angela Rodriguez	Holiday Festival	4	3,056
p4. Emily Biunno	Sophomore Class	2	2,802
q4. Laura Astorina	Sophomore Class Assistant	2	1,107
r4. Jill Matcovich	Teens Need Teens	4	3,056
s4. Lauren Gibson	Literary Magazine- Production	4	2,332
t4. Peter Kanefke	Chemistry I League	4	2,332
u4. Gregory Hudak	Biology I League	4	2,332
v4. Kim Angerson	Biology II League	4	2,332
w4. John Russo	Robotics	4	2,332
x4. Kimberly Deamer	Robotics	4	2,332

y4. John Gaccione	Math Team	4	2,332
z4. Hailee Gregory	Mock Trial	4	2,332
a5. Michael Verdon	Model UN	4	2,332
b5. Gale Fanale	DECA Club	4	2,332
c5. Maria Tombalakian	French Club	4	1,606
d5. Leonardo Castano	Italian Club	4	1,606
e5. Christina Berens	Spanish Club	4	1,606
f5. Sean Quirk	Art Club	4	1,606
g5. Peter Kanefke	Ski Club	4	1,606
h5. Karli Basilicato	S.A.D.D.	4	1,606
i5. Danielle Migliacci	Stock Market Club	4	1,606
j5. Cynthia Vander Molen	Amnesty International	4	1,606
k5. Kim Angerson	Environmental Club	4	1,606
l5. Lisa Higbie	Photography Club	4	1,606
m5. Tom Basili	Jr. Statesman	4	1,606
n5. Amy Miller	Movie Club	2	1,473
o5. Gale Fanale	School Store	4	1,606
p5 Gale Fanale	Love Letters Club	4	1,606
q5. Gregory Hudak	Chess Club	4	1,606
r5. Steven Palmieri	Winter Intramurals	4	1,606
s5. Steven Palmieri	Spring Intramurals	4	1,606
t5. Megan Casey	Online Newspaper Editor	Flat	1,615
u5. Kaitlin Schutte	School Newspaper- Assistant Editorial	4	3,057
v5. Scott Dempster	Yearbook Editorial Assistant	4	3,057

w5. Rebecca Corrado	Fall Drama Director	3	7,330
w6. Rebecca Corrado	Spring Drama Director	3	7,330

<u>District</u>

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
x5. Maryann Kopp	District Debate Team	4	\$5,711
y5. Scott Dempster	Asst. District Debate Team	4	2,284
z5. Jamie Sporn	District Dance Club	4	2,332

P15. Move to approve , as recommended by the Superintendent of Schools, the following staff, Bedside Instruction, during the months of July and/or August 2023, at the approved contractual hourly rate.

<u>Staff Member</u>	<u>Hours</u>
A. Owen Ross	10
B. Angela DiBlasio-Funk	10
C. Nicole Fischetto	7.75
D. Priscilla Madera	3
E. Allison Wittlinger	3

P16. Move to approve, as per the Superintendent of Schools, summer employment of the Ramapo Indian Hills Regional High School District Guidance staff during the months of July 2023 and August 2023 as per the approved contractual hourly rate (as calculated on the base pay plus longevity, if applicable) as follows:

<u>Name</u>	<u>Building</u>	<u>Days</u>
A. Jennifer Perry	RHS	7
B. Melissa Maki	RHS	8
C. Dennis Rowley	RHS	8

D. Michael Walty	RHS	8
E. Sharon Katz	RHS	8
F. Vincenzina Piccinno	RHS	3
G. Kathleen Robinson	IHHS	5
H. Amy Carangelo	IHHS	12
I. Karen Klingner	IHHS	13
J. Susan Weiner	IHHS	12

P17. Move to approve, as recommended by the Superintendent of Schools, the reappointment of athletic team physicians for Ramapo and Indian Hills High Schools, at a stipend of \$225 per varsity football game attended (Eight (8) games minimum, thirteen (13) maximum with State Playoffs), effective for the 2023-24 School Year as follows:

Indian Hills High School

Ridgewood Orthopedics

Ramapo High School

Ridgewood Orthopedics

P18. Move to approve, as recommended by the Superintendent of Schools, the appointment of RHS Summer Band Camp Staff, subject to all federal, state, county, and local regulations, governing said employment, effective for the months of July and August 2023; and further move to approve the applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable:

Ramapo High School

<u>Staff</u>	<u>Position</u>	<u>Stipend</u>
A. Erik Sloezen	Band Director	\$1,500
B. David Marks	Asst. Band Director	1,000
C. Cristen Shannon	Asst. Director/Band Front	800

D.	Matthew Salisbury	Woodwind Instructor	800
E.	Luke Short	Percussion Instructor	800
F.	Joey Hochgesang	Drill/Percussion Instructor	800
G.	Matthew Harder	Assistant Director	800
Н.	Daniel D'Amico	Drill/Brass	800

P19. Move to approve, as recommended by the Superintendent of Schools, the appointment of RHS Marching Band Staff, subject to all federal, state, county, and local regulations, governing said employment, for the 2023-24 School Year; and further move to approve the applicants' attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A.* 18A:6-7.1 et seq., *N.J.S.A.* 18A:39-17 et seq., *N.J.S.A.* 18A:6-4.13 et seq., and *N.J.S.A.* 18A:12-1 et seq., as applicable:

Ramapo High School

<u>Staff</u>	<u>Position</u>	<u>Stipend</u>
A. Luke Short	Percussion Instructor	1,500
B. Matthew Harder	Drill/Brass Instructor	2,500
C. David Marks	Drill Writer	1,500

P20. Move to approve, as recommended by the Superintendent of Schools, the appointment of IHHS Marching Band Staff, subject to all federal, state, county, and local regulations, governing said employment, for the 2022-23 School Year; and further move to approve the applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A.* 18A:6-7.1 et seq., *N.J.S.A.* 18A:39-17 et seq., *N.J.S.A.* 18A:6-4.13 et seq., and *N.J.S.A.* 18A:12-1 et seq., as applicable:

Indian Hills High School

<u>Staff</u>	<u>Position</u>	<u>Stipend</u>
A. Gordon Fisher	Music Writer	\$2,000
B. David Marks	Drill Writer	1,500
C. Gordon Fisher	Percussion Writer	1,000

D. Michael Sasson	Percussion Instructor	1,000
E. Keith Warfield	Percussion Instructor	1.000

P21. Move to approve, as recommended by the Superintendent of Schools, the appointment of IHHS Summer Band Camp Staff, subject to all federal, state, county, and local regulations, governing said employment, effective for the months of July and August 2023; and further move to approve the applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable:

<u>Indian Hills High School</u>

<u>Staff</u>	<u>Position</u>	Stipend
A. Jason Clark	Band Director	\$1,500
B. George Creegan	Assistant Band Director	\$1,000
C. David Marks	Drill Instructor	\$1,000
D. Michael Sasson	Color Guard Director	\$800
E. Kristin DiNapoli	Color Guard Instructor	\$800
F. Brian Prokop	Percussion Instructor	\$800
G. Evan Wasek	Drill/Brass Instructor	\$800
H. Eric Tashji	Drill/Woodwind Instructor	\$800
I. Joel Nonnan	Music/Woodwind Instructor	\$800

P22. Move to approve, as recommended by the Superintendent of Schools, the appointment of Volunteer Athletic Coaches, effective for the 2023-24 School Year. Authorization for employment is based on prior verification of background check pursuant to the provisions of *N.J.S.A.* 18A:6-7.1 et seq., *N.J.S.A.* 18A:39-17 et seq., *N.J.S.A.* 18A:6-4.13 et seq., and *N.J.S.A.* 18A:12-1 et seq., as follows:

Name Position

James Miller Football/RHS

Mark Shifar Football/ RHS

P23. Move to approve, as recommended by the Superintendent of Schools, the appointment of Spring Production Staff, as recommended by the Superintendent of Schools, subject to all federal, state, county, and local regulations, governing said employment, for the 2023-24 School Year; and move to approve the applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A.* 18A:6-7.1 et seq., *N.J.S.A.* 18A:39-17 et seq., *N.J.S.A.* 18A:6-4.13 et seq., and *N.J.S.A.* 18A:12-1 et seq., as follows:

Indian Hills High School

<u>Staff</u>	<u>Position</u>	<u>Stipend</u>
A. Adam Nemeth	Lighting Design	\$2,000
B. John Fazio	Set Design & Construction	\$1,500
C. Daniel Mullens	Vocal Coach	\$400
D. Daniel Mullens	Orchestra Conductor	\$500

P24. Move to approve, as recommended by the Superintendent of Schools, the appointment of Production Staff, effective for the 2023-24 School Year. Further move to approve the applicants' attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as follows:

Ramapo High School

	<u>Name</u>	<u>Position</u>	<u>Stipend</u>
a.	Nicholas Bernard	Fall Set Design/Construction	\$1,500
b.	Adam Nemeth	Gold Masque Fall Lighting Designer	\$2,000
c.	Nicholas Bernard	Spring Set Design/Construction	\$1,500
d.	Adam Nemeth	Gold Masque Spring Lighting Designer	\$2,000
e.	Elizabeth Sculy	Spring Drama Assistant- Choreographer	\$2,116

P25. Move to approve, as recommended by the Superintendent of Schools, the appointment of the following individuals listed below as substitute teachers for the 2023-24 School Year, beginning September 1, 2023 and ending June 30, 2024; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A.* 18A:6-7.1 et seq., *N.J.S.A.* 18A:39-17 et seq., or *N.J.S.A.* 18A:6-4.13 et seq., as applicable:

a. Lorraine Argenio-Rosenblatt t. Jack Krimkowitz

b. Stuart Barudin u. Jonathan Leroux

c. Andrea Bellantone v. Melody Lieberman

d. Elinore Begala-Gordon w. Lance Leibowitz

e. Rosemary Bencivenga x. Lorelby Marte

f. Joseph Bevacqua y. Elizabeth McDermott (Beth

Murtha)

g. Bernadette Cavanaugh Z. Thomas McSherry

h. Rebecca Corrado A1. Patricia Nicoletti

i. Stephanie Cole B1. Susan Sullivan

j. Lisa Estrella C1. Eileen O'Brien

k. Thomas Fennell D1. Barbara Piercy

1. Tara Ficarra E1. Delia Perretta

m. Jennifer Galenkamp F1. Jacqueline Reuveni

n. Nicholae Gheta G1. Kayla Rock

o. Greta Goodman H1. Kelly Rowe

p. Maria Grant I1. Jodi Steinhart

q. Jill Harrington J1. Debra Sweet

r. Liliya Ilovayskaya K1. Joan Wilkinson

s. Kaethe Klein

L1. Robert Wilson

M1. Thomas Malanga

P26. Move to approve, as recommended by the Superintendent of Schools, the appointment of the following individuals listed below as Substitute Nurses, for the 2023-24 School Year, beginning September 1, 2023 and ending June 30, 2024; and move to approve the applicants' attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*:

Name

- a. Lois Craumer
- b. Janet Sheikhan
- P27. Move to approve, as recommended by the Superintendent of Schools, the change in assignment for Angela Manzi, IHHS, Subject Supervisor, Science, to the District Supervisor of Science effective July 1, 2023 June 30, 2024.
- P28. Move to approve, as recommended by the Superintendent of Schools, the request for a paid Maternity Leave of Absence for Kimberly Batti Valovino, IHHS, Art, utilizing unused sick pay from September 1, 2023 October 26, 2023, and move to approve an unpaid FMLA (Family Medical Leave Act), effective October 27, 2023 January 25, 2024; and further move to approve an unpaid Child Rearing Leave of Absence (CRLOA), effective January 26, 2024 February 29, 2024.
- P29. Move to approve , as recommended by the Superintendent of Schools, the request for a paid Maternity Leave of Absence for Amy Carangelo, IHHS, Guidance, utilizing unused sick pay from November 20, 2023 November 24, 2023, and move to approve an unpaid FMLA (Family Medical Leave Act), effective November 27 March 1, 2024.
- P30. Move to amend, as recommended by the Superintendent of Schools, the request for a paid Maternity Leave of Absence for Julie Buccino, IHHS, Health & Physical Education, utilizing unused sick pay from January 4, 2023 February 9, 2023 to January 4, 2024 February 17, 2023, and move to approve an unpaid FMLA (Family Medical Leave Act), effective from February 10, 2023 May 18, 2023 to effective February 27, 2023 May 26, 2023.

- P31. Move to amend, as recommended by the Superintendent of Schools, the request for a paid Maternity Leave of Absence (Presumptive Period of Disability) utilizing unused sick leave as allowed by law for Samatha Janiszak, IHHS, Special Services, from effective April 6, 2023 June 8, 2023 to effective April 17, 2023- June 9, 2023, and move to approve an unpaid FMLA (Family Medical Leave Act), from effective June 9, 2023 November 2, 2023 to effective June 12, 2023 November 22, 2023.
- P32. Move to approve, as recommended by the Superintendent of Schools, the change in assignment for Kimberly Marino, from IHHS, .30 Theater, BA+15, Step 7, to IHHS .30 Theater, BA+15, Step 8 \$18,545.10 and IHHS, .70 Grade 2, 10 Month Administrative Assistant, Media Center, Step 8, \$38,547.60, effective September 1, 2023 June 30, 2024.
- P33. Move to approve, as recommended by the Superintendent of Schools, the following teachers at the rate of \$69.14/hour for teaching in Ramapo Indian Hills Summer Learning Academy, and further \$59.75/hour for professional learning to support the Summer Learning Academy and learning ecosystem, during July and August 2023 to be paid from federal ESSER Funds, as described in the grant application:

Tiffany Mendez

- P34. Move to appoint, as recommended by the Superintendent of Schools, Glenn Stokes, RHS, Director of Athletics and Student Activities, \$158,000; and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2023-24 School Year; and move to approve applicant's attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute, effective on or about August 1, 2023.
- P35. Move to approve, as recommended by the Superintendent of Schools, with regret the resignation of Heather Yaros-Ramos, IHHS, Chemistry, effective June 30, 2023.
- P36. Move to approve, as recommended by the Superintendent of Schools, with regret the resignation of Christine Kamper, IHHS, Social Studies, effective June 30, 2023.
- P37. Move to approve, as recommended by the Superintendent of Schools, with regret the resignation of Christopher DeSalvo, RHS, Science, effective June 30, 2023.
- P38. Move to accept, with regret, the retirement effective January 2, 2024 as follows:

WHEREAS, Ellen Tarlowe has dedicated herself to the Ramapo Indian Hills Regional High School District for 28 years as a School Psychologist; displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Ellen Tarlowe has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Ellen Tarlowe in recognition of her exemplary service to our school district.

- P39. To approve, as recommended by the Superintendent of Schools, the Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association effective for the period July 1, 2023 June 30, 2024.
- P40. Move to approve, as recommended by the Superintendent of Schools, the summer employment for Felicia Denise, RHS, School Nurse, during the months of July and/or August 2023, not to exceed 15 days (twelve days plus 3 transition days), at the approved contractual hourly rate.
- P41. Move to approve, as recommended by the Superintendent of Schools, the Sidebar Agreement between the Ramapo Indian Hills Regional High School District and the Ramapo Indian Hills Education Association;

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education ("Board") and the Ramapo Indian Hills Education Association ("Association") (hereinafter, the Board and Association are collectively referred to as the "Parties") are bound by the terms and conditions of a collective bargaining agreement effective July 1, 2021 through June 30, 2023 ("Agreement");

WHEREAS, the Agreement includes "Schedule B Salary Guide Supplement" for which specifically designated stipends are provided;

WHEREAS, on or about March 13, 2023, the Board established a Competitive Dance Team, contingent upon the negotiation of and entry into an agreement with the Association, concerning the staffing of the Competitive Dance Team and the stipend(s) for its advisor(s)/coach(es)/staff;

WHEREAS, on or about March 13, 2023, the Board established a Mountain Biking Club, contingent upon the negotiation of and entry into an agreement with the Association, concerning the staffing of the club and the stipend(s) for its advisor(s)/coach(es); and

WHEREAS, the Parties have in good faith negotiated the stipend payment amounts for the new positions, in accordance with the terms set forth herein.

NOW, THEREFORE, BE IT RESOLVED that on this 29 day of June, 2023, that the Parties hereto agree as follows:

1. The following positions and stipend amounts shall be added to the list of positions and salaries that appear in section "2. Athletics" within the "Schedule B Salary Guide Supplement" of the Agreement and shall be incorporated into the successor collective bargaining agreement, which will cover the period beginning July 1, 2023 through June 30, 2024:

Sport	Step 1	Step 2	Step 3	Step 4
Mountain Biking				
Head (1 for District)	\$5,000	\$5,200	\$5,400	\$5,600
Assistant (1 at each school)	\$3,000	\$3,000	\$3,000	\$3,000

Sport	Step 1	Step 2	Step 3	Step 4
Competitive Dance				
Head (1 for District)	\$3,500	\$3,595	\$3,703	\$3,814
Assistant (1 for District)	\$2,000	\$2,000	\$2,000	\$2,000
Choreographer (1 for District)	\$5,000	\$5,000	\$5,000	\$5,000

- 2. Nothing in this Sidebar Agreement, nor the fact that the Parties entered into this Sidebar Agreement, shall in any way constitute or be cited as a "past practice" of either party.
- P42. Move to approve, as recommended by the Superintendent of Schools, the following staff, Bedside Instruction, during the months of July and/or August 2023, at the approved contractual hourly rate.

Staff

F. Joanne Irwin

G. Susan Leonard

H. Kristen Mallet

I. Dana Villanueva (Vergara)

P43. Move to approve the employment of temporary summer staff during the months of July and August 2023, for a maximum of 35 hours/week, as follows:

<u>Name</u>	<u>Building</u>	<u>Hourly Rate</u>
Zane Zmigrodski	ITC	\$15.00

- P44. Move to approve as recommended by the Superintendent of Schools, the change in assignment for Christa Vigeant from RHS, MA, Step 9, .542 Supplemental \$35,742 to RHS MA, Step 9 .542 Supplemental \$35,742 and .2 MA/Step 9 English \$11,588.60, at current 2022-23 salary guide levels, pending the ratification of the new agreement and the new 2023-24 salary guides between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective September 1, 2023 June 30, 2024.
- P45. Move that, as recommended by the Superintendent of Schools, the following person be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2023-24 School Year; and move to approve applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute, as follows:

<u>Name</u>	<u>Position</u>	<u>Degree/Step</u>	Basis of Employment	Employment <u>Date</u>	Annual <u>Salary</u>
Robert Carlin	IHHS/ English	MA/12	10 months	9/01/23 - 6/30/24	\$70,1071

¹Replacing Mandar Dave

EDUCATION

E1. Move to approve, as recommended by the Superintendent of Schools, the approval of the revised Safe Return Plan.

E2. Move to approve, as recommended by the Superintendent of Schools, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention, and counseling supports imposed during the 2022-23 School Year as a result of HIB Investigation for the following HIB investigations:

RHS 015 RHS 016

- E3. Move to approve as recommended by the Superintendent of Schools, the Dual Enrollment Articulation Agreement between Centenary University with the Ramapo Indian Hills Regional High School District Board of Education, to offer college-level courses to district students, effective for the 2023-2024 school year.
- E4. Move to authorize, as recommended by the Superintendent of Schools, the submission of the District's Elementary and Secondary Education Act (ESEA) Application for Fiscal year 2024, and to accept the Grant Award of these funds upon the subsequent approval of the FY 2024 ESEA Application as follows:

Title I, Part A \$49,372

Title II, Part A \$26,289

Further, move to reject, as recommended by the Superintendent of Schools, the Title III funds in the amount of \$2,575 and Title III Immigration \$3,181.

E5. Move to approve, as recommended by the Superintendent of Schools, in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Director of Special Education and Child Study Team that tuition and/or related services be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2022-23 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
425361	Bancroft Neurohealth	\$4,915.03*
425361	Bancroft Neurohealth 1:1 Aide	\$2,400.00*

^{*}Prorated for 12 days at \$409.50 per day

E6. Move to approve, as recommended by the Superintendent of Schools, in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the

recommendation of the Director of Special Education and Child Study Team that tuition and/or related services be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2023-24 School Year as follows:

Student No.	<u>Placement</u>	<u>Tuition</u>
426521	The Craig School	\$61,710.00
422632	Windsor School	\$92,800.002
427488	Windsor School	\$79,560.00
421651	Caldwell University Center for Autism and Applied Behavior Analysis	\$162,000.00 ²
426002	The Gramon School	\$100,008.882
424174	SAGE Alliance	\$71,656.00
427487	SAGE Alliance	\$71,656.00
427487	SAGE Alliance	\$4,576.00 ¹
425711	The Phoenix Center	\$83,569.86 ²
425711	The Phoenix Center 1:1 Aide	\$36,630.002
422558	ECLC of New Jersey	\$71,980.00 ²
42558	ECLC of New Jersey 1:1 Aide	\$35,000.002
426001	CTC Academy	\$96,813.82 ²
426001	CTC Academy 1:1 Aide	\$29,252.00 ²
424554	CTC Academy	\$96,813.822
424554	CTC Academy 1:1 Aide	\$29,252.00 ²
426519	CTC Academy	\$96,813.822
426519	CTC Academy 1:1 Aide	\$29,252.00 ²
426520	CTC Academy	\$96,813.82 ²
426520	CTC Academy 1:1 Aide	\$29,252.00 ²

424270	The Calais School	\$85,801.80
421711	Broadstep	\$141,844.50 ²
421711	Broadstep 1:1 Aide	\$27,300.002
420149	Alpine Learning Group	\$89,250.002
424540	Reed Academy	\$125,029.00 ²
426000	Banyan Upper School	\$72,736.16 ²
425360	Banyan Upper School	\$72,736.16 ²
423721	Passaic Valley Regional High School	\$77,172.00 ²

¹Extended School Year Only

E7. Move that home instruction for District students, as recommended by the Superintendent of Schools, at the contracted hourly rate, effective for the 2022-23 School Year, be approved as follows:

Student No.	<u>School</u>	<u>Grade</u>
425111	RHS	10

E8. Move to approve, as recommended by the Superintendent of Schools, home instruction for a District student, effective for the summer months/2023-24 School Year as follows:

Student No.	<u>School</u>	<u>Grade</u>
426631	IHHS	10
425142	IHHS	11
425031	IHHS	11
426368	RHS	10
425111	RHS	10
425099	RHS	11

²Includes Extended School Year

425209	RHS	11
424106	RHS	12

- E9. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Bergen County Special Services and the Ramapo Indian Hills Regional High School District Board of Education to provide Transitional Services, Behavioral, Audiological and Teacher of the Deaf Services, effective for the 2023-24 School Year.
- E10. Move to approve, as recommended by the Superintendent of Schools, the Agreement between J and B Therapy, LLC. and the Ramapo Indian Hills Regional High School District Board of Education to provide contracted professional related services: Occupational and/or Physical Therapy at \$99.50 per hour, Speech Therapy at \$97.50 per hour, Educational Support (LDTC), Psychologist Services, and Behavior Support Services at \$95.50 per hour, Reading Specialist at \$87.50 per hour and a rate of \$429.00 per Evaluation. Effective for the period of July 1, 2023 June 30, 2024.
- E11. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Maria Fajardo, LLC., and the Ramapo Indian Hills Regional High School District Board of Education to provide Physical Therapist Services at \$125.00 per hour and a rate of \$360.00 per Evaluation. Effective for the period of July 1, 2023 June 30, 2024.
- E12. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Jessica Taromina SLP, LLC., and the Ramapo Indian Hills Regional High School District Board of Education to provide Speech Therapy Services at \$90.00 per hour and a rate of \$350.00 per Evaluation. Effective for the period of July 1, 2023 June 30, 2024.
- E13. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Child Mind Focus, LLC., and the Ramapo Indian Hills Regional High School District Board of Education to provide ABA Direct Services at \$50.00per hour. Effective for the period July 1, 2023 June 30, 2024
- E14. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Beyond the Spectrum and the Ramapo Indian Hills Regional High School District Board of Education to provide provide contracted professional related services: ABA/BCBA Services at \$150.00 per hour for services performed by a Board Certified Behavioral Analyst and \$90.00 per hour for direct ABA instruction, Physical Therapy Services at \$125.00 per hour, Occupational Therapy Services at \$110.00 per session, Speech Therapy Services at \$100.00 per session and \$400.00 per Evaluation. Effective for the period July 1, 2023 June 30,

- E15. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Adam Kass Consulting, LLC. and the Ramapo Indian Hills Regional High School District Board of Education for Assistive Technology Services at \$160.00 per hour. Effective for the period July 1, 2023 June 30, 2024.
- E16. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Solomon Therapeutics and Resource Specialists (STARS) and the Ramapo Indian Hills Regional High School District Board of Education to provide Speech Therapy Services at \$100.00/30-minute session, \$140.00/60 minute session and \$650.00 per Evaluation. Effective for the period July 1, 2023 June 30, 2024.
- E17. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Pipitone Consulting, LLC. and the Ramapo Indian Hills Regional High School District Board of Education for Physical Therapy Services at \$125.00 per hour. Effective for the period July 1, 2023 June 30, 2024.
- E18. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Joan Moscarello, Occupational Therapist and the Ramapo Indian Hills Regional High School District Board of Education for Occupational Therapy Services at \$110.00 per hour. Effective for the period July 1, 2023 June 30, 2024.
- E19. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Bright Achievements / ABA Solutions, LLC. and the Ramapo Indian Hills Regional High School District Board of Education for BCBA Services at \$120.00 per hour and ABA Services at \$65.00 per hour. Effective for the period July 1, 2023 June 30, 2024.
- E20. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Erin Mori, School Psychologist and the Ramapo Indian Hills Regional High School District Board of Education to conduct Psychological / Cognitive Evaluations at \$325.00 per Evaluation. Effective for the period July 1, 2023 June 30, 2024.
- E21. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Danusia S. Rampolla, LTC-D, LLC. and the Ramapo Indian Hills Regional High School District Board of Education to conduct Educational Evaluations at \$425.00 per Evaluation and \$125.00 per IEP Meeting. Effective for the period July 1, 2023 June 30, 2024.

- E22. Move to approve, as recommended by the Superintendent of Schools, the Agreement between PKS Educational Consultant and the Ramapo Indian Hills Regional High School District Board of Education to conduct LDT-C Educational Evaluations at \$400.00 per Evaluation. Effective for the period July 1, 2023 June 30, 2024.
- E23. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Golden Advantage Education, LLC. and the Ramapo Indian Hills Regional High School District Board of Education to provide Orton Gillingham Reading Specialist at \$100.00 per hour. Effective for the period July 1, 2023 June 30, 2024.
- E24. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Expert Tutoring and College Counseling and the Ramapo Indian Hills Regional High School District Board of Education to provide Orton Gillingham Reading Specialist at \$92.00 per hour. Effective for the period July 1, 2023 June 30, 2024.
- E25. Move to approve, as recommended by the Superintendent of Schools, the Agreement between The Craig School and the Ramapo Indian Hills Regional High School District Board of Education to provide Speech Services for 426521 at the rate of \$125 per hour for group services and \$165 per hour for individual services. Effective for the period July 1, 2023 June 30, 2024.
- E26. Move to approve, as recommended by the Superintendent of Schools, the following:

BE IT RESOLVED, that in accordance with the applicable statutes and codes, including but not limited to N.J.S.A. 18A:38-1 et seq., the Ramapo Indian Hills Regional High School District Board of Education has determined that student # 425361 is ineligible to attend the Ramapo Indian Hills Regional High School District Board of Education's schools free of charge.

OPERATIONS

- OP1.Move to approve, as recommended by the Superintendent of Schools, the Time and Materials Contract extension/renewal to Sal Electric Company Inc. to provide Electrical Services at \$91.76 per hour, effective for the 2023-24 School Year. This rate represents a 0% increase over the current year. Material charges markup 10%.
- OP2. Move to approve, as recommended by the Superintendent of Schools, the Time and Materials Contract extension/renewal to A & C Plumbing to provide Plumbing Service at \$151.92 per hour, effective for the 2023-24 School Year. This

- rate represents a 5.5% increase over the current year. Material charges markup 15%.
- OP3. Move to approve, as recommended by the Superintendent of Schools, the Time and Materials Contract extension/renewal to Let's Think Wireless to provide Genetec Visual Surveillance at \$137.15 per hour, effective for the 2023-24 School Year. This rate represents a 5.5 % increase over the current year. Material charges markup 15%.
- OP4.Move to approve, as recommended by the Superintendent of Schools, the Time and Materials Contract extension/renewal to Let's Think Wireless to provide Identicard / Identipass Control System Services at \$137.15 per hour effective for the 2023-24 School Year. This rate represents a 5.5% increase over the current year. Material charges markup 15%.
- OP5.Move to approve, as recommended by the Superintendent of Schools, the Time and Materials Contract extension/renewal to Sal Electric Contract to provide Data Cabling Services at \$84.50 per hour, effective for the 2023-24 School Year. This represents a 0% increase over the current year. Material charges markup 15%.
- OP6. Move to approve, as recommended by the Superintendent of Schools, the Time and Materials Contract extension/renewal to C.J. Vanderbeck & Son, Inc. to provide Boiler Services at \$117.86 per hour, effective for the 2023-24 School Year. This rate represents a 2% increase over the current year. Material charges markup 22.5%.
 - OP7.Move to approve, as recommended by the Superintendent of Schools, the Time and Materials Contract extension/renewal to Hygrade Insulators to provide Foam Roofing Services at \$167.09 per hour, effective for the 2023-24 School Year. This rate represents a 5% increase over the current year. Material charges markup 27%.
 - OP8.Move to approve, as recommended by the Superintendent of Schools, the Time and Materials Contract extension/renewal to American Protective Services Corporation, Inc. to provide Notifier Fire Alarm Monitoring & Services at \$120.00 per hour, effective for the 2023-24 School Year. This rate represents a 0% increase over the current year. Material charges markup 15%.
 - OP9.Move to approve, as recommended by the Superintendent of Schools, the Time and Materials Contract extension/renewal to Crossroads Paving to provide Asphalt Paving & Concrete Services at \$195.00 per hour, effective for the 2023-24 School Year. This rate represents a 0% increase over the current year. Material charges markup 35%.
 - OP10.Move to approve, as recommended by the Superintendent of Schools, the Time and Materials Contract extension/renewal to A.M.E. Inc. to provide Johnson

- Metasys Controls Services at an hourly rate of \$133.93, effective for the 2023-24 School Year. This rate represents a 5.5 % increase over the current year. Material charges markup 25%.
- OP11.Move to approve, as recommended by the Superintendent of Schools, the Time and Materials Contract extension/renewal to C & M Doors to provide Door Services at \$115.00 per hour, effective for the 2023-24 School Year. This rate represents a 0% increase over the current year. Material charges markup 35%.
- OP12.Move to approve, as recommended by the Superintendent of Schools, the Time and Materials Contract extension/renewal to Alarm and Communications Technologies Inc. to provide Edwards Fire Alarm Services at \$132.76 per hour, effective for the 2023-24 School Year. This rate represents a 5.5% increase over the current year. Material charges markup 15%.
- OP13.Move to approve, as recommended by the Superintendent of Schools, the Time and Materials Contract extension/renewal to Tri-State Folding Partitions to provide Bleacher & Gym Equipment Services at \$75.00 per hour, effective for the 2023-24 School Year. This rate represents a 0% increase over the current year. Material charges markup 10%.
- OP14.Move to approve, as recommended by the Superintendent of Schools, the Shared Services Agreement for District Security Coordinator Services between the Ramapo Indian Hills Regional High School District Board of Education and the Franklin Lakes Board of Education effective for the period beginning July 1, 2023 and ending June 30, 2024.
- OP15.Move to approve, as recommended by the Superintendent of Schools, the Shared Services Agreement for District Security Coordinator Services between the Ramapo Indian Hills Regional High School District Board of Education and the Oakland Board of Education effective for the period beginning July 1, 2023 and ending June 30, 2024
- OP16.Move to approve, as recommended by the Superintendent of Schools, the Shared Services Agreement for District Security Coordinator Services between the Ramapo Indian Hills Regional High School District Board of Education and the Wyckoff Board of Education effective for the period beginning July 1, 2023 and ending June 30, 2024.
- OP17.Move to approve, as recommended by the Superintendent of Schools, the renewal of Software License Agreement with Systems 3000, Inc., Eatontown, New Jersey, to

include Fund Accounting, Payroll and Personnel modules in the amount of \$29,404.00. Effective July 1, 2023 - June 30, 2024.

OP18.Move, to approve, on the recommendation of the Ad Hoc Committee for the retention of new counsel, the appointment of a law firm by the board of education as follows:

THIS AGREEMENT is made this 29th day of June, 2023, by and between the Ramapo Indian Hills Regional High School District Board of Education ("Board") and law firm of Porzio, Bromberg & Newman, P.C., 100 Southgate Parkway, Morristown, New Jersey 07962-1997 ("Contractor").

WHEREAS, the Contractor is a law firm practicing a recognized profession, which practice is regulated by law, and which practice includes the rendering of services to public school districts;

WHEREAS, the Public School Contracts Law allows for a Resolution authorizing the award of contracts for "Professional Services" without competitive bids;

WHEREAS, the Contractor represents the Board of Education as our client and not the individual employees of the Board of Education, as our contacts with the individual employees are in their capacity as representatives of the Board and not with respect to them individually as clients;

NOW THEREFORE, BE IT RESOLVED that the parties hereto intending to be mutually bound and in consideration of these mutual promises contained herein agree as follows:

1. <u>Scope of Work</u>. The Contractor is hereby engaged as Board Attorney, to represent the Board on all legal matters as requested, and shall render legal services as required.

- 2. <u>Length of Contract.</u> July 1, 2023 through June 30, 2024.
- 3. <u>Compensation</u>. The Board shall pay to Contractor an annual retainer of \$8,000, paid quarterly, for coverage of up to 3 Board meetings per year, and for unlimited communications with the superintendent of schools and business administrator on topics regarding legal advice of a general nature. For all other services the Board shall pay a reduced rate of \$210.00 per hour for all attorneys and \$155.00 per hour for paraprofessional staff members. Contractor shall also be reimbursed for any and all costs and expenses incurred or advanced by said Contractor on behalf of the Board provided signed invoices with required certification and documentation of services are provided.
- 4. During the performance of this contract, the Contractor agrees as follows:
- The contractor or subcontractor, where applicable, will not A. discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.
- B. The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

- C. The contractor or subcontractor, where applicable, will send to each labor union or representative or workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- D. The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.
- E. The contractor or subcontractor agrees to make good faith efforts to afford equal employment opportunities to minority and women workers consistent with the good faith efforts to meet targeted county employment goals established in accordance N.J.A.C. 17:27-5.2, or good faith efforts to meet targeted county employment goals determined by the Division, pursuant to N.J.A.C. 17:27-5.2.
- F. The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.
- G. The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.
- H. In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with

- the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.
- 5. <u>Termination</u>. The Board may terminate this contract on written notice to the Contractor. The Contractor may terminate this contract only in a manner consistent with the Rules of Professional Conduct.

FINANCE

F1. Move to amend, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employees' current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's School Business Administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C.* 6A:23B-1.1 et seq., that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
IH23-87	Dianna Peller	SUPA	07/10/23- 07/14/23	From \$937.50 to \$1,317.00
From IH 23-96 to R23-88	Nancy Blomquist	NJPSA/FEA Annual Fall Conference	10/12/23- 10/13/23	\$644.00

F2. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employees' current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's School Business Administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C.* 6A:23B-1.1 et seq., that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
IH23-97	John Murphy	University Program Washington DC Experience	05/15/23- 05/17/23	\$853.50*
IH23-98	Ashley Murphy	University Program Washington DC Experience	05/15/23- 05/17/23	\$982.32*
IH23-99	Keely Leggour	University Program Washington DC Experience	05/15/23- 05/17/23	\$853.50*
IH23-100	Angela Manzi	University Program Washington DC Experience	05/15/23- 05/17/23	\$982.32*
D23-46	Elizabeth Fisher	I&RS (Intervention & Referral Services) to MTSS (Multi-tiered Systems of Supports)- Implementing MTSS to Meet NJ Intervention and Referral Services Requirements	06/27/23	\$75.00
D23-47	Elizabeth	Literacy Across Curricula:	07/17/23	\$75.00

	Fisher	'Look Fors' in Content Area Teaching		
IH23-101	Marisa Frissora	Bureau of Education and Research What's New in Young Adult Literature: 2023	07/24/23	\$279.00
IH23-102	Andrea Saladino	HIB Law Update ~ Back to School Edition Zoom	08/17/23	\$150.00
IH23-103	Andrea Saladino	HIB Law Update ~ Back to School Edition Zoom	08/31/23	\$40.00
R23-87	Karli Basilicato	NJAHPERD Driver Education Virtual Conference 2023	08/09/23	\$59.00
R23-88	Nancy Blomquist	NJPSA/FEA Annual Fall Conference	10/12/23- 10/13/23	\$644.00
R23-89	Kimberly Deamer	College Board AP Precalculus Online Workshop	09/19/23- 09/26/23	\$175.00
R23-90	Jasmen Mantashian	HIB Law Update ~ Back to School Edition Zoom	08/17/23	\$150.00
R23-91	Jasmen Mantashian	HIB Law Update ~ Back to School Edition Zoom	08/31/23	\$40.00
R23-92	Erin Wiesse	Learning & Teaching AP Physics 1: Waves, Rotation, and Electricity & Magnetism	07/20/23	\$367.20

^{*} Field trip was board approved on December 12, 2022

- F3. Move that, as recommended by the Superintendent of Schools, the financial report of the Business Administrator and the report of the Cash Reconciliation for May 2023 including a cash report for that period, be approved by the Board and ordered filed.
- F4. Move to approve, as recommended by the Superintendent of Schools, the Committed Purchase Order Report for the month of May 2023, having been audited by the business administrator.

- F5. Move to ratify, as recommended by the Superintendent of Schools, the additional bills paid in May 2023 (Amounts were not available for the May 22, 2023 Regular Public Meeting) in the total amount of \$1,413,874.30 for materials received and/or services rendered, having been audited by the business administrator.
- F6. Move to authorize approval, as recommended by the Superintendent of Schools, of bills drawn on the current account in the total amount of \$7,317,105.92, including the June 15 and June 23, 2023 Payrolls, for materials received and/or services rendered, having been audited by the business administrator.
- F7. Move to approve, as recommended by the Superintendent of Schools, transfers and to authorize the Superintendent and Business Administrator/Board Secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the attached Expense Account Adjustment Analysis for the month of May 2023.
- F8. Move that pursuant to *N.J.A.C.* 6:23*A*-16.10(*c*)4, we certify that as of May 31, 2023 after review of the Secretary's monthly financial report (Appropriations Section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over expended in violation of *N.J.A.C.* 6*A*:23*A*-16.10(*b*) and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
- F9. Move to approve the resolution as follows:

 Receipt of Certification from Board Secretary

 Pursuant to *N.J.A.C.* 6:23*A*-16.10(*c*)4, I, Thomas Lambe, certify that as of May 31, 2023, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the District Board of Education pursuant to *N.J.S.A.* 18*A*:22-8 and *N.J.S.A.* 18*A*:22-8.1.
- F10. Move to authorize, as recommended by the Superintendent of Schools, the Interim Business Administrator/Board Secretary to pay bills, as necessary, during the summer months, which will be ratified at the following Regular Public Meeting of the Board of Education.
- F11. Move to approve, as recommended by the Superintendent of Schools, the reimbursement to the Current Account from the District Cafeteria Fund for repairs and maintenance expenditures in the amount of \$570.50.
- F12. Move to ratify, as recommended by the Superintendent of Schools, the disbursements from the ESIP Escrow Account for professional services, having been previously paid, as follows:

<u>Date Paid</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
2/6/23	Wilentz, Goldman & Spitzer, P.A.	Bond Counsel Services	\$25,633.40
2/13/23	DCO Energy	ESIP Management Services	\$343,633.40
2/13/23	Phoenix Advisors, LLC.	Financial Advisor Services	\$17,500.00
3/23/23	LAN Associates	Architect/Engineer Services	\$25,060.00
3/29/23	LAN Associates	Architect/Engineer Services	\$12,000.00
4/17/23	LAN Associates	Architect/Engineer Services	\$61,320.00
5/11/23	DCO Energy	ESIP Management Services	\$600,564.66
6/19/23	LAN Associates	Architect/Engineer Services	\$69,802.50
6/19/23	DCO Energy	ESIP Management Services	\$243,757.98

- F13. Move to approve, as recommended by the Superintendent of Schools, a donation from the Gleybman Family to Ramapo High School in the amount of \$1,000.00 for teacher appreciation.
- F14. Move to authorize, as recommended by the Superintendent of Schools, approval of checks drawn on the Scholarship Account in the 2022-23 School Year in the amount of \$15,000.00 for scholarship awards having been previously paid, be ratified by the Board.

P1-P38, P40-P45, E1, E3-E25, OP1-OP18, F1-F10, PO1

Moved by BOGDANSKY, Seconded by ANSH

RC) *=Yes:

RC): Bogdansky*, ABSTAIN P25(b)

DeLaite *, NO OP18

Emmolo*, ABSTAIN P25(b)

King*, NO OP18

Koulikourdis*, NO OP18

Lorenz*, NO OP18

Mariani *, ABSTAIN P25(b)

Ansh*, ABSTAIN P25(b), Abstain F6 Ck# 57062 \$67.38

PUBLIC COMMENT

Moved by MARIANI, Seconded by ANSH, unanimously carried to open the meeting to public comments, 11:00 PM.

Members of the public, Franklin Lakes, Oakland and Wyckoff commented on board counsel and recommendation for the communications consortium. They also commented on the support of the Superintendent.

A member of the public, Oakland, commented on Fogarty representing a board member on ethics charges. They also commented on F12. They also addressed Board members and Dr. Dionisio.

A member of the public, Franklin Lakes, commented on Oakland residents watching the Board meeting and the upcoming election.

Members of the public, Oakland, commented on a public relations firm as well as the new law firm.

A member of the public, Wyckoff, commented that the communications firm declined. They also commented on OP18

A member of the public, Oakland, commented on elected board members, personal vitriol outside the scope, leadership, and OPRA requests.

A member of the public, Franklin Lakes, questioned what the changes were in the contract.

A member of the public Franklin Lakes, commented on how board members should support the majority of the Board

A member of the public, Franklin Lakes, commented on OP19 that was removed from the agenda. They also commented regarding the Board hiring personnel.

A member of the public, Wyckoff, commented on a member of the public contacting the public relations firm. They also commented on OPRA requests and politics.

Ms. Sullivan noted that P25 (b) did not pass. Ms. Sullivan answered the question regarding who made phone calls to the Public relations firm.

Ms. Sullivan noted that she questioned the ESIP fees and Mr. Lambe responded that the fees were for services provided by DCO and their contractors. Mr. Lambe noted that the \$1.6 million goes toward DCO and their contractors.

Ms. Sullivan requested copies for exact payments being made to DCO and the contractors.

Ms. Koulikourdis questioned how the public knew that a public member called Haddon Township.

Moved by BOGDANSKY and seconded by MARIANI, and unanimously carried, re-enter the Regular Public Meeting, 12:22 AM.

Moved by KOULIKOURDIS, Seconded by BOGDANSKY, unanimously carried to untable the agenda items P39, E2, & E26

Moved by BOGDANSKY, seconded by MARIANI. **P39**, **E2**, **E26**

RC) *=Yes:

RC): Bogdansky*

DeLaite *

Emmolo*

King *

Koulikourdis*

Lorenz*

Mariani *

Ansh*

Sullivan *

BOARD COMMENTS

Ms. King read a statement. Ms. King also wished Mr. Lambe the best of luck.

Dr. Lorenz commented on the following: board members speaking to the press, graduations and wished Mr. Lambe all the best.

Mr. Koulikourdis thanked Mr. Lambe and wished him the best.

Ms. Mariani commented on the communications firm and noted that people leave the district.

Mr. DeLaite congratulated the class of 2023, and thanked Mr. Lambe for his service to the district, and wished him the best of luck. He also read a statement.

Mr. Bogdansky wished Mr. Lambe the best of luck and congratulations.

Dr. Lorenz clarified a subject line in an email that he never asked for documents regarding the Porzio firm.

Ms. Sullivan noted that she is not an authoritarian, does not control anyone. Ms. Sullivan rejected those assertions.

Ms. Sullivan clarified that the SEC does not find anyone guilty.

Ms. Sullivan read board policy 9400. Ms. Sullivan publically requested that Ms. King stop calling her names and cited various emails, requesting respectfully. Ms. Sullivan thanked Dr. Dionisio for his assistance with the RIHEA agreement.

King clarified policy regarding speaking on behalf of the board.

Ms. Sullivan reread the policy.

Dr. Lorenz read his disclaimer made in his email to the reporter.

Ms. Mariani commented on the email and the recommendation of the Superintendent. Board discussion followed.

ANTICIPATED FUTURE MEETING DATES

ADJOURNMENT Moved by BOGDANSKY, Seconded by I 12:59 AM	MARIANI, unanimously carried to adjourn at
 Judith Sullivan	Thomas Lambe

Business Administrator/Board Secretary

Board President

Monday, July 24, 2023 Regular Public Meeting, Indian Hills High School Auditorium.